



## **Disclosure Notice: AICCRA Labor Management Procedures; and Action Plan for Preventing Sexual Exploitation and Abuse and Sexual Harassment**

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Accelerating Impacts of CGIAR Climate Research for Africa (AICCRA) is a project being implemented in Africa to help deliver a climate-smart African future driven by science and innovation in agriculture. It is led by the Alliance of Bioversity International and Centre for International Tropical Agriculture (CIAT) and supported by a grant from the International Development Association (IDA) of the World Bank.

The **Project Development Objective** is to strengthen the technical, institutional, and human capacity needed to enhance transfer of climate-relevant information, decision-making tools, and technologies in support of scaling efforts in IDA-eligible countries in Africa. The project is structured into 4 major components and comprises of **Component 1:** Knowledge generation and sharing; **Component 2:** Strengthen Partnership for delivery; and **Component 3:** Validating Climate-Smart Agriculture Innovations through Piloting.

The environmental and social screening conducted on AICCRA project activities identified some potential risks on labor working conditions and occupational health and safety (OHS). The AICCRA project has therefore prepared Labor Management Procedures (LMP) for its six focal countries to provide a methodical and coherent approach to dealing with the labor-related issues, risks, and impacts likely to emanate from the implementation of this project.

The Project has also prepared an action plan that outline measures considered to prevent, mitigate, and respond to Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH) related risks on the project.

These documents were prepared in accordance with the Environmental and Social Standard 10 (ESS-10) on Labor Management Procedures of the World Bank's Environmental and Social Framework as well as the Bank's Good Practice Note on Addressing SEA/SH.

In line with the foregoing, a NOTICE is hereby served to partners and project workers that the following Labor Management Procedures are published and electronically as follows.



**Accelerating Impacts  
of CGIAR Climate Research  
for Africa (AICCRA)**

 [aiccra.cgiar.org](http://aiccra.cgiar.org)  
 [aiccra@cgiar.org](mailto:aiccra@cgiar.org)

These documents will also be disclosed at the website of the World Bank.

[Sexual Exploitation and Abuse/ Sexual Harassment Prevention and Response Action Plan](#)

[AICCRA Ghana Labor Management Procedures](#)

[AICCRA Zambia Labor Management Procedures](#)

[AICCRA Ethiopia Labor Management Procedures](#)

[AICCRA Kenya Labor Management Procedures](#)

[AICCRA Mali Labor Management Procedures \(English & French Versions\)](#)

[AICCRA Senegal Labor Management Procedures \(English & French Versions\)](#)

This NOTICE is issued by Alliance Bioversity-CIAT.

For further enquiries and submissions about this disclosure, please contact Adams Kwaw, AICCRA Senior Environmental and Social Safeguards Specialist, via: Email: [a.kwaw@cgiar.org](mailto:a.kwaw@cgiar.org); Phone: +223 245132714

